

SENIOR CLINICAL FELLOW

Foot & Ankle Surgery

The Royal Orthopaedic Hospital NHS Foundation Trust

The Royal Orthopaedic Hospital was founded in 1817. In its early years, the hospital was actually known as the Royal Orthopaedic and Spinal Hospital. The Royal Orthopaedic Hospital became a National Health Service NHS Foundation Trust on 1 February 2007. It has an income base of £70m, making it one of the largest providers of elective orthopaedic surgery in the United Kingdom. The hospital is the major provider of elective orthopaedic surgery for its host Clinical Commissioning Group, Birmingham Cross City CCG and it has significant contracts with several surrounding CCGs and NHS England Area Team. Its various specialist services receive a significant number of referrals from further afield including many outside the West Midlands region. During its first few years as an NHS Trust the hospital has been very successful in financial terms and it is now undertaking a significant building programme.

The hospital currently has 163 beds, including a 12-bed High Dependency Unit for the post-operative care of patients after complex surgery or with medical problems. Children are cared for on a dedicated 25-bed children's ward. There are currently 10 operating theatres available at the Royal Orthopaedic Hospital.

The hospital has a modern Research and Teaching Centre with library, lecture theatre, etc., within the grounds. The hospital has a dedicated x-ray department with MRI and CT Scanning. A mobile weight bearing CT scanner will shortly begin service.

The hospital itself is in pleasant wooded grounds about five miles south west of Birmingham City centre. It is about a mile away from Birmingham University.

Visiting medical staff are normally able to obtain housing accommodation within a short distance of the hospital.

There are over forty Consultant Orthopaedic Surgeons working at the Royal Orthopaedic Hospital.

The Royal Orthopaedic Hospital contains one of the largest bone and soft tissue tumour services in the world.

Seven orthopaedic surgeons are involved at the University Hospital Trauma Unit to varying degrees. The four children's orthopaedic surgeons participate in a trauma rota at the Birmingham Children's Hospital. The surgeons are grouped into clinical teams for Orthopaedic Oncology, Spinal surgery, Foot and Ankle surgery, Hand surgery, Arthroscopy, Joint replacement surgery and Children's orthopaedic surgery.

The Senior Foot and Ankle Fellow:

The ROH Foot and Ankle Unit is a tertiary referral centre and the Fellowship has been in place since 2004. Over the years trained graduates from different parts of Europe and the UK. It is unique in bridging the gap between **Paediatric, Adolescent and Adult foot and ankle practice**, as all consultants have an interest and practice in both paediatric and adult conditions. Currently of the three consultant posts one is being filled by a locum but a substantive consultant will be appointed in 2021.

This post involves **three all day theatre activity** and therefore provides an excellent opportunity for intensive hand on surgical training in Foot and Ankle surgery. We have a dynamic and innovative approach to problems and the Fellow will be exposed to newer procedures done under NICE guidance like sinus tarsi implant application and percutaneous minimally invasive surgery, in addition to arthroscopic fusions, complex osteotomies and joint replacements in the foot and ankle. The trainee will have a unique exposure to the different presentations in the spectrum of adult and paediatric flatfeet, cavus feet, tarsal coalitions, inflammatory arthritis and neuromuscular conditions. We do not have a diabetic foot service as it is available at the nearby Queen Elizabeth Hospital, which is also a major trauma centre.

The Fellow will be appointed on a six month fixed term contract in the Foot & Ankle Unit. An extension to 12 months is likely upon satisfactory evaluation of progress.

The appointee will undertake clinical duties at the same level as our SpR trainee and additional including weekly independent clinics. The appointee, will work under the supervision of the consultants and will undertake clinic, ward care and operating theatre sessions as described in the job plan. They will guide the SpRs and podiatrist especially with decision making following telephone/ video consultations. The fellow will also be the point of contact for secretaries and plaster technicians to address clinical problems.

Paediatric Foot and Ankle Practice: Only paediatric clinics are done at ROH and surgeries are undertaken at the Birmingham Children's Hospital (BCH), for those under 16 years of age. The current schedule does not include involvement of the Fellow in the Paediatric Clinics but this can be arranged by request. Mr Prem works part- time at the BCH (Wednesdays and Thursdays) and Mr McKenzie does a combined list with the surgeons at BCH once a month.

Any specific additional attachments will be agreed with the appointee at the time of interview. As far as possible attachments will be provided commensurate with the Fellow's special interests or training needs.

The Foot & Ankle Service Staff:

Consultants:

Mr J McKenzie

Mr H Prem

Mr V Guduri (Locum Consultant)

Mr McKenzie and Mr Guduri work full time at the Royal Orthopaedic Hospital. Mr Prem works part time at Royal Orthopaedics Hospital and part time at the Birmingham Childrens' Hospital.

We have three Podiatrists (non-surgeons) working within the Unit
 Mr R Cox
 Mr A Cummings
 Mrs L Sherriff

Currently the Mrs Sherriff works with Mr Prem and the others in Mr McKenzie’s and Mr Guduri’s clinic. Facilities are available for foot pressure measurements to be done by the Podiatrists. Gait analysis if needed, is provided by the company which has the contract for orthotics supply. Shockwave Therapy supports a dedicated Heel Pain service.

Orthotists are available to attend clinics to take moulds for insoles and provide splints as a one-stop service.

Work Schedule (As it was prior to the Covid restrictions)

MDT meetings:

1. Every Mon at 7.45am - A review of all cases listed for surgery that week by the three consultants – this is a valuable interactive learning exercise for trainees.
2. Monthly Monday afternoon problem case MDT clinic with all staff present

	AM	PM
Mon	Mr Prem’s – Clinic	Fellow’s Follow up Clinic
Tue	Mr Prem (every week) Mr McKenzie Theatre (alt week)	Mr Prem (every week) Mr McKenzie Theatre (alt week)
Wed	Mr Guduri Clinic	Mr Guduri Clinic
Thurs	Mr McKenzie Theatre (alt week)	Mr McKenzie Theatre (alt week)
Fri	Mr Guduri – Theatre	Mr Guduri – Theatre

On alternate week Monday mornings Mr Prem will be doing a Paediatric Clinic with the SpR while the Fellow is running the Adult Follow up Clinic with the Podiatrist. Mr Prem will be available for advice. On tuedays when two lists are available the Fellow and SpR are allotted to one list each although the arrangement is flexible.

Research and Teaching: The fellow will also be able to undertake research and undertake teaching where necessary for medical students. The fellow will be in charge of ensuring that PROMS data is collected. The fellow will also organise and present the monthly problem case meetings with secretarial help. The postholder will be encouraged to undertake research, collaborative research projects and research relevant to the delivery of the clinical service as outlined above and agreed with the Director of Research. At least one publication is expected from the Fellow.

Audit:

The postholder will be expected to play an active role in the Hospital’s clinical audit programme in accordance with criteria set by the Trust and by the Royal College of Surgeons. Presentation of the results of an audit at a local or national or international meeting expected.

Continuing Medical Education:

The post holder will be expected to undertake continuing Medical Education along the lines recommended by the Royal College of Surgeons. This will involve participation in internal meetings and external CME. BOFAS annual meeting attendance is expected. The fellow will be invited to attend the meetings of the Heart of England Foot and Ankle Society, which is open to consultant foot and ankle surgeons in the region.

On Call: There are currently no on call commitments but some contribution to oncall may be requested by the hospital at times of crisis.

Communication with patients and the three stage consent for surgery:

The Foot and Ankle Staff follow a thorough informed consent process and take pride in good patient communication. All letters are copied to patients in the detailed format available in the history sheets, including information on conservative treatment, surgical interventions, success and failure rates and potential complications. Foot and ankle skeleton models are available in every clinic for use in communications with patients. Information leaflets are available on most conditions and are handed over to the patient during their first visit. All patients have to complete the PROMS during their first visit, through the Amplitude software available in clinic on mobile and fixed computers. The ROH has a unique and detailed consent form for surgeries. Consent forms with the 'Complications Label' are filled in the clinic and after it is signed, a copy is handed over to the patient. Consent forms should not be completed on the day of surgery except in exceptional circumstances. On the day of surgery the patient's understanding of the pros and cons of surgery is confirmed and the consent form is again duly signed by one of the surgical staff.

Terms and Conditions of Service:

The appointment will be held by the Royal Orthopaedic Hospital NHS Trust. The appointment will be held in accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff in the Health Service and general Whitley Council Terms and Conditions of Service.

Confidentiality:

Your attention is drawn to the confidential nature of information collected within the NHS. The unauthorised use or disclosure of patient or other personal information is a dismissible offence and could result in prosecution for an offence or action for civil damages under the Data Protection Act 1998.

Equal Opportunities:

The Royal Orthopaedic Hospital NHS Trust is an Equal Opportunity employer. Its aim is to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, religion, colour, race, nationality, disability, ethnic or sexual orientation, nor be disadvantaged by conditions or requirements which cannot be shown justifiable, including age restrictions.

Please note that it is unlawful to discriminate/harass individuals on any of the above grounds and employees can be held personally liable as well as, or instead of the Trust.

Health and Safety:

All staff are expected to follow Trust Policies and Procedures relating to the Health and Safety at Work Act 1974.

This job entails the manual handling of loads; the post holder's attention is drawn to local risk assessments and procedures regarding the correct handling of such loads.

Infection Prevention:

Staff will work to minimise any risk to clients, the public and other staff from Healthcare Associated Infection including MRSA and C. difficile by ensuring that they are compliant with the Health and Social Care Act 2008 – Code of Practice for the prevention and control of Healthcare Associated Infections (The Hygiene Code); and by ensuring that they are familiar with the Trusts Infection Prevention and Control policies located on the Intranet. Guidelines on STPs during the Covid crisis is on the intranet and undated through emails.

Carbon Footprint:

Every staff member has a responsibility to contribute to the reduction of the Trust's carbon footprint through their actions at work and their travel to and from work. All staff must ensure they minimise consumption of energy and reduce unnecessary transport, waste and water usage during the course of their duties

Code of Conduct:

If you have a professional code of conduct you must act in accordance with the guidance laid down at all times.

Further details and visiting arrangements:

Interested applicants are invited to visit on a formal basis with:-

Mr H Prem Senior Fellow Clinical Supervisor or Mr McKenzie
Tel: 0121 685 4169

Foot & Ankle Unit
The Royal Orthopaedic Hospital NHS Trust
Northfield
Birmingham B31 2AP