

Oxford Fellowship in Foot and Ankle Surgery

The Nuffield Orthopaedic Centre is a teaching hospital in the Oxford University Hospitals NHS Foundation Trust. It provides a service for the clinical management of all musculoskeletal problems, with Orthopaedics, Rheumatology, Sports Medicine, Rehabilitation and Medical Imaging. There are 196 beds on 5 orthopaedic wards, the bone infection unit, HDU, 8 operating theatres and a day surgery unit.

The Fellowship aims to develop an individual to a point of overall competence as a specialist Foot & Ankle Surgeon. The Fellow will usually in turn be attached to Mr Sharp/ Mr Brown, with sub-specialty experience in ankle replacement, adolescent Orthopaedics, neuro-muscular disorders; and then Mr Rogers/ Mr Loizou with additional experience in the management of the complex diabetic foot.

The Fellow usually has completed a previous Fellowship elsewhere and is encouraged to undertake operating lists independently, in final preparation for Consultant practice.

The Fellow will be expected to participate in audit and research. They regularly lecture and examine the Medical students. The Fellow co-ordinates the monthly journal club.

The full-time post is for 6 months, but is often extended by mutual agreement to 12 months. The Fellow is now resident on-call for the elective site (1 in 13 approx). Salary scale: MN37 plus on call supplement.

Rick Brown
October 2018

Person Specification

Post: Clinical Fellow in Foot and Ankle Surgery

Requirements	Essential	Desirable	Scoring /Comments
Qualifications/Training			
(a) What professional qualifications are needed?	MB BS or equivalent medical qualifications FRCS (T&O) or equivalent Full current GMC registration Completion of specialist training in Orthopaedic with certification	Post CCT Higher surgical degree BSc or other further post graduate qualification MRCS part 1&2	
(b) What general professional training is needed?	Intention to pursue foot & ankle orthopaedic surgery as a specialist career	Previous foot & ankle fellowship	
Experience			
(a) What work experience is needed?	Completion of specialist training in Orthopaedics with certification Higher surgical training posts in orthopaedic	Previous foot & ankle fellowship Evidence of relevant academic and research achievements, e.g. degrees, prizes, awards, distinctions and other achievements	
(b) What length of experience is needed?	Competent to perform common foot & ankle procedures		
(c) Research	Able to manage patients under consultant supervision Demonstrates understanding of the basic principles of audit, clinical risk management and evidence-based practice. Understanding of research principles methodology and ethics, with potential to contribute to research Previous research experience with publications	Able to deputise for consultant	

Skills and Knowledge –

What special skills or knowledge does the postholder require, e.g.

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| (a) Leadership skills | Sufficient leadership, organisational, communication, professional and personal skills to effectively undertake the role in foot & ankle Surgery in a large teaching hospital. | Evidence of Management training and experience |
| (b) Organisational skills | Ability to organise oneself, to manage time and tasks and prioritise clinical needs within limitations of experience. | |
| (c) Professional –extra skills or achievements | Competent to work without direct supervision where appropriate according to level of experience

Sound note keeping skills

Computing skills: ability to use word processor spreadsheet programme and web browser

Validated logbook documentation of surgical exposure to date | |
| (d) Personal skills | Good personal and interpersonal skills

Ability to work in a multi-disciplinary team. | |
| (e) Communication skills | Good spoken and written English. Communications skills should be highly developed. | |
| (f) Teaching experience | Experience of teaching undergraduates and trainees. | Evidence of feedback, experience of teaching course organisation |
| (g) Audit experience | Understanding of clinical governance and participation in audit.

Experience of clinical audit | |

Other Requirements

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| (a) Transport | Driving Licence - transport |
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